

# The LTC Connection



*Our Mission – To assemble, develop and educate a diverse cadre of skilled leaders who will be catalysts for positive change in our community*

**Diversity – Teamwork – Individual Growth  
– Service – Communication – Innovation**

December 1, 2019

2019 Issue 11

## From the Board

### In this newsletter

*Jenni Harper, Communications Director*

We are happy to present our December newsletter to our alumni and supporters! You'll notice this is a *revised* edition as we received a submission for this month's newsletter shortly after the newsletter was sent.

We sincerely appreciate all that have provided information for inclusion, including our alumni in the news, upcoming fundraisers and volunteer opportunities, and general feedback from previous newsletters. Please continue to give us feedback and provide information for future newsletters. The intent is to send the newsletter by the end of the first week of each month, so **contributions are due by the 25th of each month.**

Also, be sure to click on the "view entire message" link at the bottom of this email as your email provider may "clip" the newsletter for viewing.

Keep reading to learn more:

- Message from the Board
- Leadership Tri-Cities 25th Anniversary
- News from Class XXV
- Alumni news and events
- Service opportunities, upcoming fundraisers and events

Also, continue to check our website, as well as Facebook and Linked In pages.

Lastly, thank you all for your continued support of our organization. Your contributions to this newsletter allow us to share *your* successes and triumphs with your fellow alumni. We try to include as much information as we can each month, but without your continued contributions we may miss newsworthy items. Please email any feedback or news for inclusion to [ltcwa.communications@gmail.com](mailto:ltcwa.communications@gmail.com). News does not need to be limited to the newsletter - we can add to any of our social media platforms or can share via email with the alumni as needed.

Thank you!

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## Message from the Board

# Seeking Class Director for Class XXVI

*Susan Coleman, Class XXV Director*

If you are one of our 500 alumni that have benefited from the Leadership Tri-Cities learning experience, you have an opportunity to continue being a catalyst for positive change in your community by serving on the Leadership Tri-Cities Board of Directors as the Class XXVI Director and Class XXV Director-Elect. Please read this important message from Susan Coleman, Class XXV Director:

Do you remember your Class year and are willing to help those in the next class have the same wonderful experience? If so, we need you!

The Leadership Tri-Cities Class Director for Class XXVI (also known as the Class Director-Elect), is the LTC board representative that selects and then guides the incoming LTC class through its year. The director with the LTC board ensures that the class receives valuable experiences and tools that develop knowledgeable leaders to serve our community. The Class Director position is a two (2) year term.

Specific duties are listed below

## Class Director- Elect (the first year)

- Serves as a shadow for the Class Director of Class XXV for entire LTC year.
- See responsibilities assigned to Class Director
- Fills in for Class Director at sessions (when necessary)
- Chairs class recruitment committee and selection process (with assistance from Board members)
- Up-dates (with communication director) class application
- Coordinates with alumni director and rest of the board on recruitment
- Expected to be a full paid member to LTC Alumni Association

## Class Director for Class XXVI:

- Liaison between the board and class, visible at class functions (e.g. ropes course, retreat, sessions)
- Schedules and holds Info Night for new/incoming class
- Schedules interviews and holds interview panel for new/incoming class
- Present results of interviews to the board for review
- Prepares Welcome Letter for new/incoming class
- Prepares Survey Monkey profile questionnaire for input to class books
- Coordinates reception with board chairman and events director
- Ensures receipt of individual tuition payment
- Ensures receipt of individual employer tuition payment
- Coordinate class retreat with leadership development director
- Corresponds with officers of the current class
- Select the speaker gift and work with the chairman to have ordered
- Works with board chair/events director/leadership development director to coordinate on hotel and meals for class retreat and Ohme Gardens
- Develops rooming assignments for the retreat and the Olympia trip
- Assembles new class orientation binder with class profiles, class expectations, board of director list, program schedules with session contact to be distributed at the ropes course
- Arranges for class name badges
- Presents graduation plaque to graduates
- Prepares and provides headshot and one-word classmate description presentation for the graduation ceremony.
- Coordinates with the class the preparation of their class and project presentations for the graduation ceremony
- Expected to be a full paid member to LTC Alumni Association

**Applications will be accepted until positions are filled.**

e-mail completed applications to [lrcwa.secretary@gmail.com](mailto:lrcwa.secretary@gmail.com) or mail to Leadership Tri-Cities, PO Box 4660, Pasco, WA 99302

## Applications sought for Agriculture Session Day director for Class XXVI

The Agriculture Session shadow / director-elect position is still open for Class XXVI. Please contact current Agriculture Session Director, Justin Toner for more information. Justin can be reached at [jjtoner@basinpacific.com](mailto:jjtoner@basinpacific.com) or 509-308-0931.

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## Leadership Tri-Cities' 25th Anniversary

2020 marks the 25th graduating class of Leadership Tri-Cities, and the 25th anniversary of Class I's graduation. Throughout this year, the alumni director will be communicating with participants of Class I to commemorate their experience with the program and to learn more about their leadership journey since graduation.



## News from Class XXV

In November, Class XXV participated in Leadership Tri-Cities' Agriculture Session Day. Members of the class also participated in a pre-learning tour of Lamb Weston.



*(photo, Jamie Arevalo)*

Darrell Allwine, head winemaker of Col Solare, led Class XXV on a tour of the winery as part of the Agriculture Session Day.



*(photos, Susan Coleman)*

A pre-learning to November's Agriculture session day was a tour of Lamb Weston. A total of fourteen attendees, including Class XXV members as well as LTC alumni, enjoyed the tour which was coordinated by Lamb Weston's Quality Assurance Manager.

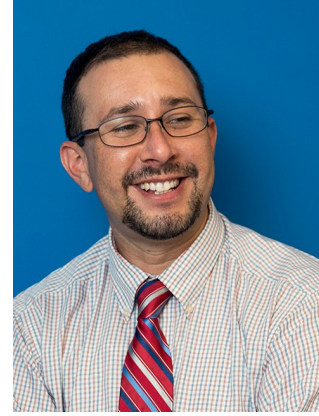


Visit us  
on Facebook

**Alumni News and Events**

**Davin Diaz**

Davin Diaz, Class XV, was recently named as Executive Director for the [Arts Center Task Force](#). Please join us in congratulating Davin!



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## Upcoming: December Alumni Lunch



*Tawni Gama, Alumni Director*

Calling all dog lovers! Josh Madsen of the Pasco K9 Unit will present on the use of K9s in the Tri-Cities, specifically Pasco, and the importance of successful K9 programs for police departments.

Officer Joshua Madsen is a Police Officer with the Pasco Police Department, Police K9 handler, Tri-City Regional SWAT Team Crisis Negotiator, Washington State Police Canine Association Trainer, and Canine Evaluator for Washington State Criminal Justice Training Commission.

Date: Friday, December 6, 2019

Time: 11:45 a.m - 1:00 p.m.

Where: Drumheller's (The Lodge at Columbia Point), 530 Columiba Point Drive, Richland

Cost: Lifetime Association Members, \$15; Annual Association Members, \$20; Non-Alumni Association members and Class XXV, \$25

[Register Now](#)

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## Upcoming Alumni events

Watch your inboxes for registration and date and location details

December 6, 2019 - Pasco K9 Unit  
January 17, 2020 - Brunch Cruise, Water 2 Wine Cruises  
February 7, 2020 - Cancer Trends with Dr. Guy Jones  
March 2020 (TBD) - Leadership Development  
April 22, 2020 - Culinary Arts & Cookie Decorating with Layered Cake Artistry  
May 2020 (TBD)- Hanford

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## Join the Alumni Association

Each class experience is full of learning, networking and development of our individual leadership skills. This life changing experience should not end at the completion of your class! Instead, as a larger group, continue your LTC journey as part of a strong, unified alumni membership group. Invest in your continued leadership development by becoming an alumni member of LTC for \$50 on an annual basis or pay \$300 for lifetime membership.

Your alumni membership includes:

- Paid admittance to Class Graduation
- Reduced rate to First Fridays
- Ability to participate in an annual service project
- Access to the annual social
- Opportunity to nominate an alumnus for the “Alumnus of the Year” Award

Click [here](#) to join or renew your membership.

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*Do you have anything exciting you'd like to share with your fellow alumni? Are you especially proud of one of your classmates? Let us know and we'll share it in an upcoming newsletter! Email [ltcwa.communications@gmail.com](mailto:ltcwa.communications@gmail.com).*

## Public Announcements / LTC Alumni and Supporter Submissions

### Richland Police Department Citizens' Academy

The Richland Police Department is accepting applications for participation in their Citizens' Academy through December 13. For more information, visit [City of Richland website](#) or email [Cerise Peck](#).



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### Noche de Paz: Lessons and Carols



The Mid-Columbia Mastersingers will present their annual concert celebrating the music of Latin America in a program combining elements of two popular holiday observances, the Festival of Nine Lessons and Carols from England and Las Posadas from Mexico.

The concert program entitled “Noche de Paz,” or “Night of Peace” will feature the Mastersingers Youth (MY) Choirs and the MCM Chamber Choir.

The traditional English Festival of Nine Lessons and Carols is a church service celebrated on Christmas Eve. Nine short Bible readings telling the story of the fall of

humanity, the promise of the Messiah, and the birth of Jesus, are interspersed with the singing of Christmas carols, hymns and choir anthems.

The Mexican tradition of Las Posadas is a nine-day festival at Christmas, with a procession each night that represents Joseph and Mary searching for lodging for Jesus' birth. People may dress up as the characters, including angels and shepherds, and certain houses or a church are designated as the posada or inn, and the visiting procession is welcomed each night with carols, piñatas, and a feast.

The Mid-Columbia Mastersingers Noche de Paz concerts will incorporate the festive elements of these celebrations, with carols, anthems, and readings in English and Spanish.

Friday, December 13, 7:30pm

Saturday, December 14, 7:30pm

"Behind the Music" talk 30 minutes before each performance.

Lord of Life Lutheran Church, 640 N Columbia Center Blvd, Kennewick, WA 99336

Tickets are \$25 for adults, and free for K-12 students.

Ticket link: <https://app.arts-people.com/index.php?ticketing=mcms>

FB event link/website link: <https://www.facebook.com/events/506890933489709/>

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## Leader Launcher

**Leader Launcher (LL) is a new Tri-Cities leadership development experience for growth-minded young professionals and those in, or aspiring to, new leadership positions in their organization. It's for those who want to "level up" their skillset and mindset to be more of a Tri-Cities influencer.**

LL is an ongoing dynamic program that meets monthly, live or by webinar, consisting of two-hour leadership development seminars that boost one leadership or personal growth competency each month.

Mission: To develop practical leadership skills and attitudes in early-to-mid-career professionals so they can add more value to their organizations and the Tri-Cities community.

Vision: All Tri-Cities young professionals understanding and mastering their leadership style, multiplying their positive impact to all who follow them.

The LIVE sessions are held on the second Tuesday of each month from 3:30-5:30 p.m., and the webinar sessions are released on second Tuesdays as well—where participants will learn from Growing Forward Services' leadership coach and trainer Paul Casey (or one of his colleagues) practical tools on a topic, and then make an action plan for application and discussion back at work.

A brief time of creative networking will also be on the LIVE agenda so that participants can form professional relationships with other advancing leaders in different industries. And, of course, there will be delicious refreshments at each training—a different fun snack at each meeting.

What makes it unique: Included and in addition to the monthly training will be a LL LIVE Mastermind group in between the sessions, where those who want accountability and further implementation and problem-solving discussions will meet with Paul for group coaching, more resources, and goal-setting. We want this to be transformational, not just one-and-done trainings. *Training mixed with coaching increases transformation by almost 60%!*

For more information, go to [www.leader-launcher.com](http://www.leader-launcher.com) or contact Paul at [growingforward@paulcasey.org](mailto:growingforward@paulcasey.org)



Come Support:

# Communities in Schools; Benton-Franklin

Officially Confirmed

Come eat with us and support the cause! [Host Your Own](#)



## MOD Pizza

Sunday December 15, 2019  
10:30am-9:00pm  
2803 Queensgate Dr.  
Richland, WA

Visit the restaurant website

**Donating Back: 20%**  
Organizer: Tommy Heppler

[Share on f](#) [Twitter](#) [Email](#)

[Commit to Eat](#)



## Tri-Cities Regional Chamber of Commerce December luncheon

The Tri-Cities Regional Chamber of Commerce's December luncheon will feature "A Conversation on Leadership" with General Jim Mattis. The event is open to the public.

[Click here to purchase tickets.](#)





DECEMBER MEMBERSHIP LUNCHEON

## A CONVERSATION ON LEADERSHIP

WITH

GEN. JIM MATTIS

WEDNESDAY, DECEMBER 18 • 12 PM  
THREE RIVERS CONVENTION CENTER

SPONSORED BY



## Finding fundraisers and events around town

- [Tri-City Herald Arts & Entertainment page](#) or search their [online calendar](#)
- Tri-Cities Area Journal of Business [Events Calendar](#)
- Facebook (from the desktop)
  - Click on "Events" on the left side of your home page
  - On the right side of the screen, there are links under "Find Events"
  - Search under "causes"
  - You can further sort by date, city, or change the category

*If you are aware of an event you'd like to share with the LTC community, please let us know by sending information and a link to the event page to Jenni Harper at [ltcwa.communications@gmail.com](mailto:ltcwa.communications@gmail.com)*

## Public boards and commissions

Many of our local cities and counties have volunteer opportunities and/or public commission vacancies. If you've ever been interested in serving on a board or commission and don't know where to start, please start by visiting your local municipality's website! You would be surprised how many opportunities there are to serve!

Examples of service opportunities are: Public Facilities District Board, Americans with Disabilities Act Board, Economic Development Committees, Library Board of Trustees, Lodging Tax Advisory Committee, Parks and Recreation Commission, Personnel Committee, Utility Advisory Committee, Parks and Recreation Commission, Mosquito Control District Board, Planning Commission, Historic Preservation Commission, Arts Commission, Veteran's Advisory Board, Horticultural Pest and Disease Control Board...and that's just to name a few!

[City of Kennewick](#), [City of Pasco](#), [City of Richland](#), [City of West Richland](#), [Benton County](#), [Franklin County](#)

If you are aware of any volunteer and/or board opportunities you'd like listed, please let us know at [lrcwa.communications@gmail.com](mailto:lrcwa.communications@gmail.com)

## Calendar

- December 4 - LTC Board of Directors Meeting
- December 6 - Alumni Lunch
- December 11 - Law Enforcement & Justice Session Day

[Master Calendar](#)



## Sponsorships

Thank you to our gracious sponsors:

[Washington River Protection Solutions](#) // [Battelle](#) // [CG Public House & Catering](#) // [Kadlec Health Systems](#) // [Energy Northwest](#) // [Conover Insurance](#) // [Minuteman Press](#) // [STCU](#) // [Ste. Michelle Wine Estates](#) // [Tri-Ports](#) // [Moon Security](#) // [Retter & Company Sotheby's International Realty](#) // [CH2M Hill Plateau Remediation](#) // [Leidos and Centerra Group](#) // [Franklin PUD](#) // [Benton PUD](#) // [Tri-Cities Residential Services](#) // [Children's Developmental Center](#) // [Columbia Industries](#) // [Tri-Cities Cancer Center](#) // [Vista Park Mini Storage](#)

## Newsletter contributions

### WE WANT TO HEAR FROM YOU!

What type of information would you like to see in the Leadership Tri-Cities newsletter? Please let us know what you like, what you don't like, and what you'd like to see more of. If your organization is involved in a project you'd like to share, if you've been in the news, or if you have anything you'd like your Leadership Tri-Cities community to know about, please let us know so we can include it in a future newsletter! Email suggestions to [lrcwa.communications@gmail.com](mailto:lrcwa.communications@gmail.com)

We'd also like to feature our alumni in the news. If anything exciting is happening in your life - if you've recently been promoted, elected, or appointed to a position that will bring positive change to your community, let us know and we'll let your fellow LTC alumni know!

The LTC Connection is compiled and distributed monthly by the board of directors. Send submissions to Jenni Harper at [lrcwa.communications@gmail.com](mailto:lrcwa.communications@gmail.com) by the 25th of each month for publication the following month.

Visit our website: [leadershiptricity.com](http://leadershiptricity.com)



