

# The LTC Connection



*Our Mission – To assemble, develop and educate a diverse cadre of skilled leaders who will be catalysts for positive change in our community*

**Diversity – Teamwork – Individual Growth  
– Service – Communication – Innovation**

November 10, 2019

2019 Issue 10

## From the Board

### In this newsletter

*Jenni Harper, Communications Director*

We are happy to present our November newsletter to our alumni and supporters!

We sincerely appreciate all that have provided information for inclusion, including our alumni in the news, upcoming fundraisers and volunteer opportunities, and general feedback from previous newsletters. Please continue to give us feedback and provide information for future newsletters. The intent is to send the newsletter by the end of the first week of each month, so **contributions are due by the 25th of each month.**

Also, be sure to click on the "view entire message" link at the bottom of this email as your email provider may "clip" the newsletter for viewing.

Keep reading to learn more:

- Message from the Board
- Leadership Tri-Cities 25th Anniversary
- News from Class XXV
- Alumni news and events
- Service opportunities, upcoming fundraisers and events

Also, continue to check our website, as well as Facebook and Linked In pages.

Lastly, thank you all for your continued support of our organization. Your contributions to this newsletter allow us to share *your* successes and triumphs with your fellow alumni. We try to include as much information as we can each month, but without your continued contributions we may miss newsworthy items. Please email any feedback or news for inclusion to [ltcwa.communications@gmail.com](mailto:ltcwa.communications@gmail.com). News does not need to be limited to the newsletter - we can add to any of our social media platforms or can share via email with the alumni as needed.

Thank you!

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## Message from the Board

### Seeking Class Director for Class XXVI

*Susan Coleman, Class XXV Director*

If you are one of our 500 alumni that have benefited from the Leadership Tri-Cities learning experience, you have an opportunity to continue being a catalyst for positive change in your community by serving on the Leadership Tri-Cities Board of Directors as the Class XXVI Director and Class XXV Director-Elect. Please read this important message from Susan Coleman, Class XXV Director:

Do you remember your Class year and are willing to help those in the next class have the same wonderful experience? If so, we need you!

The Leadership Tri-Cities Class Director for Class XXVI (also known as the Class Director-Elect), is the LTC board representative that selects and then guides the incoming LTC class through its year. The director with the LTC board ensures that the class receives valuable experiences and tools that develop knowledgeable leaders to serve our community. The Class Director position is a two (2) year term.

Specific duties are listed below

#### Class Director- Elect (the first year)

- Serves as a shadow for the Class Director of Class XXV for entire LTC year.
- See responsibilities assigned to Class Director
- Fills in for Class Director at sessions (when necessary)
- Chairs class recruitment committee and selection process (with assistance from Board members)
- Up-dates (with communication director) class application
- Coordinates with alumni director and rest of the board on recruitment
- Expected to be a full paid member to LTC Alumni Association

#### Class Director for Class XXVI:

- Liaison between the board and class, visible at class functions (e.g. ropes course, retreat, sessions)
- Schedules and holds Info Night for new/incoming class
- Schedules interviews and holds interview panel for new/incoming class
- Present results of interviews to the board for review
- Prepares Welcome Letter for new/incoming class
- Prepares Survey Monkey profile questionnaire for input to class books
- Coordinates reception with board chairman and events director
- Ensures receipt of individual tuition payment
- Ensures receipt of individual employer tuition payment
- Coordinate class retreat with leadership development director
- Corresponds with officers of the current class
- Select the speaker gift and work with the chairman to have ordered
- Works with board chair/events director/leadership development director to coordinate on hotel and meals for class retreat and Ohme Gardens
- Develops rooming assignments for the retreat and the Olympia trip
- Assembles new class orientation binder with class profiles, class expectations, board of director list, program schedules with session contact to be distributed at the ropes course
- Arranges for class name badges
- Presents graduation plaque to graduates
- Prepares and provides headshot and one-word classmate description presentation for the graduation ceremony.
- Coordinates with the class the preparation of their class and project presentations for the graduation ceremony
- Expected to be a full paid member to LTC Alumni Association

**Applications will be accepted until positions are filled.**

e-mail completed applications to [ltcwa.secretary@gmail.com](mailto:ltcwa.secretary@gmail.com) or mail to Leadership Tri-Cities, PO Box 4660, Pasco, WA 99302

**Application**

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## Leadership Tri-Cities' 25th Anniversary

2020 marks the 25th graduating class of Leadership Tri-Cities, and the 25th anniversary of Class I's graduation. Throughout this year, the alumni director will be communicating with participants of Class I to commemorate their experience with the program and to learn more about their leadership journey since graduation.



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## News from Class XXV

*Melissa Hess, Class XXV*

In September Class XXV participated in the Economic Development Session held at PNNL. The morning began with inspiring and thought provoking words from Rick Martinez, Class III, on one of the 5 Practices of Exemplary Leadership, 'Model the Way'. Class members were presented information from a diverse group of contributors on the broad ranges of activities happening in our community to attract, create, and retain jobs as well as the workforce data used to make decisions on the types of businesses to attract. Local entrepreneurs shared their successes, struggles, and lessons learned in starting their own businesses with Class XXV and PNNL demonstrated some of the work they are doing that contributes to our local economic stability. By the end of the session, the Class had a greater understanding, and appreciation, of the collaborative effort involving industry, government, and a multitude of community stakeholders in improving the economic well-being and quality of life in the Tri-Cities.

October's session was Human Needs & Services. After starting the morning discussing further the Leadership Practice 'Model the Way' with Rick, the Class was able to learn more about the difficulties many families in our community face. Class XXV participated in a 'Life Simulation' led by Gesa Credit Union, allowing the class to experience the situations, decisions, fears, and frustrations that low-income families experience every day. Panelists from local community organizations presented on homelessness and poverty, substance use, and suicide awareness, services, and prevention in the Tri-Cities. While it was hard to learn that so many people in our community struggle with various challenges, it was inspiring learning about the amazing work being done by the Panelists to help overcome some of these challenges, including services for youth and persons with disabilities.



Visit us  
on **Facebook**

**Alumni News and Events**

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## Upcoming: December Alumni Lunch



*Tawni Gama, Alumni Director*

Calling all dog lovers! Josh Madsen of the Pasco K9 Unit will present on the use of K9s in the Tri-Cities, specifically Pasco, and the importance of successful K9 programs for police departments.

Officer Joshua Madsen is a Police Officer with the Pasco Police Department, Police K9 handler, Tri-City Regional SWAT Team Crisis Negotiator, Washington State Police Canine Association Trainer, and Canine Evaluator for Washington State Criminal Justice Training Commission.

Date: Friday, December 6, 2019

Time: 11:45 a.m - 1:00 p.m.

Where: Drumheller's (The Lodge at Columbia Point), 530 Columiba Point Drive, Richland

Cost: Lifetime Association Members, \$15; Annual Association Members, \$20; Non-Alumni Association members and Class XXV, \$25

[Register Now](#)

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## Upcoming Alumni events

Watch your inboxes for registration and date and location details

December 6, 2019 - Pasco K9 Unit  
January 17, 2020 - Brunch Cruise, Water 2 Wine Cruises  
February 7, 2020 - Cancer Trends with Dr. Guy Jones  
March 2020 (TBD) - Leadership Development  
April 22, 2020 - Culinary Arts & Cookie Decorating with Layered Cake Artistry  
May 2020 (TBD)- Hanford

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## Join the Alumni Association

Each class experience is full of learning, networking and development of our individual leadership skills. This life changing experience should not end at the completion of your class! Instead, as a larger group, continue your LTC journey as part of a strong, unified alumni membership group. Invest in your continued leadership development by becoming an alumni member of LTC for \$50 on an annual basis or pay \$300 for lifetime membership.

Your alumni membership includes:

- Paid admittance to Class Graduation
- Reduced rate to First Fridays
- Ability to participate in an annual service project
- Access to the annual social
- Opportunity to nominate an alumnus for the "Alumnus of the Year" Award

Click [here](#) to join or renew your membership.

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Do you have anything exciting you'd like to share with your fellow alumni? Are you especially proud of one of your classmates? Let us know and we'll share it in an upcoming newsletter! Email [lrcwa.communications@gmail.com](mailto:lrcwa.communications@gmail.com).

## Public Announcements / LTC Alumni and Supporter Submissions

### Phone Directories Can Be Reused / Recycled / Returned / Rejected

Gail Everett, Class IX



It's phonebook distribution time. Whether you want one or not, most of us will get one. At this time, your only decision is what you are going to do with it. Your choices are to keep, donate for reuse, return it to the publisher, or recycle. After that, you have a choice, opt out now, for next year's distribution.

#### Reuse

Look for racks inside public businesses like Sterlings Restaurants, call the publisher to see where the closest location to you is (509-734-0516), or simply drop them off to Mid-Columbia State-Wide Publishing, 5009 W. Clearwater Avenue Suite K.

#### Recycle

Place them in recycling drop boxes, curbside collection programs or take to the local recycling center to be recycled with scrap paper.

#### Removal

Call the publisher and request to opt out in the future 509-734-0516, or send them an email with your address to [office@statewideyp.com](mailto:office@statewideyp.com)

This information is in the front and back of the telephone directories as well, or visit <http://www.statewideyp.com/tricities-Main.html>.

## Finding fundraisers and events around town

- [Tri-City Herald Arts & Entertainment page](#) or search their [online calendar](#)
- Tri-Cities Area Journal of Business [Events Calendar](#)
- Facebook (from the desktop)
  - Click on "Events" on the left side of your home page
  - On the right side of the screen, there are links under "Find Events"
  - Search under "causes"
  - You can further sort by date, city, or change the category

If you are aware of an event you'd like to share with the LTC community, please let us know by sending information and a link to the event page to Jenni Harper at [lrcwa.communications@gmail.com](mailto:lrcwa.communications@gmail.com)

## Public boards and commissions

Many of our local cities and counties have volunteer opportunities and/or public commission vacancies. If you've ever been interested in serving on a board or commission and don't know where to start, please start by visiting your local municipality's website! You would be surprised how many opportunities there are to serve!

Examples of service opportunities are: Public Facilities District Board, Americans with Disabilities Act Board, Economic Development Committees, Library Board of Trustees, Lodging Tax Advisory Committee, Parks and Recreation Commission, Personnel Committee, Utility Advisory Committee, Parks and Recreation Commission, Mosquito Control District Board, Planning Commission, Historic Preservation Commission, Arts Commission, Veteran's Advisory Board, Horticultural Pest and Disease Control Board...and that's just to name a few!

[City of Kennewick](#), [City of Pasco](#), [City of Richland](#), [City of West Richland](#), [Benton County](#), [Franklin County](#)

If you are aware of any volunteer and/or board opportunities you'd like listed, please let us know at [ltcwa.communications@gmail.com](mailto:ltcwa.communications@gmail.com)

## Calendar

- November 13 - LTC Board of Directors Meeting
- November 20 - Agriculture Session Day
- December 4 - LTC Board of Directors Meeting
- December 6 - Alumni Lunch
- December 11 - Law Enforcement & Justice Session Day

[Master Calendar](#)



## Sponsorships

Thank you to our gracious sponsors:

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## Newsletter contributions

### WE WANT TO HEAR FROM YOU!

What type of information would you like to see in the Leadership Tri-Cities newsletter? Please let us know what you like, what you don't like, and what you'd like to see more of. If your organization is involved in a project you'd like to share, if you've been in the news, or if you have anything you'd like your Leadership Tri-Cities community to know about, please let us know so we can include it in a future newsletter! Email suggestions to [ltcwa.communications@gmail.com](mailto:ltcwa.communications@gmail.com)

We'd also like to feature our alumni in the news. If anything exciting is happening in your life - if you've recently been promoted, elected, or appointed to a position that will bring positive change to your community, let us know and we'll let your fellow LTC alumni know!

The LTC Connection is compiled and distributed monthly by the board of directors. Send submissions to Jenni Harper at [ltcwa.communications@gmail.com](mailto:ltcwa.communications@gmail.com) by the 25th of each month for publication the following month.

Visit our website: [leadershiptricity.com](http://leadershiptricity.com)

